



When conducting a reference check for a dental technician, it's essential to ask questions that provide insights into the candidate's technical skills, work ethic, and interpersonal abilities in a dental setting.

Provide an open-ended opportunity for the reference to share any additional information that may not have been covered in the previous questions. Here are some good questions to consider:

1. How long and in what capacity have you known the candidate?

This question helps establish the reference's relationship with the candidate and their familiarity with the candidate's work.

2. Could you describe the candidate's primary responsibilities and duties as a dental technician in your dental practice or laboratory?

This question provides an overview of the candidate's job role and responsibilities in their previous position.

3. How would you rate the candidate's technical skills and proficiency in creating dental prosthetics and appliances?

Ask the reference to rate the candidate's technical abilities on a scale from 1 to 5, with 5 being the highest. This provides a clear assessment of the candidate's technical competency.

4. What are the candidate's key strengths and areas where they excel in their work as a dental technician?

This question helps identify the candidate's strengths and areas where they have excelled in their previous role.

5. Are there any areas where you believe the candidate could improve or develop further as a dental technician?

This question allows the reference to provide constructive feedback on areas where the candidate may need improvement or development.

6. How does the candidate interact with colleagues, dentists, and other members of the dental team? Please comment on their interpersonal skills and communication abilities.

Assess the candidate's ability to work effectively within a team and communicate with other dental professionals.



7. Can you provide an example of a situation where the candidate demonstrated effective teamwork or contributed to successful patient outcomes?

Request specific examples to illustrate the candidate's ability to work collaboratively and achieve positive patient results.

8. Was the candidate consistently reliable in terms of attendance and meeting deadlines in their role as a dental technician?

This question gauges the candidate's punctuality and reliability in meeting work commitments.

9. Based on your experience working with the candidate, would you recommend them for the position of dental technician? Please explain your recommendation.

Request an overall recommendation from the reference, along with their reasons for making that recommendation.

10. Is there any other information or insights you'd like to share about the candidate that may be helpful in our decision-making process?

Remember to encourage the reference to provide specific examples and details in their responses to give you a well-rounded view of the candidate's qualifications and abilities as a dental technician.